



**EMPLOYMENT OPPORTUNITY**  
(Restricted to Employees within the Bargaining Unit of Avenue II)  
**FULL TIME**  
**OVERNIGHT WORKER POSITION**

BLUE #3 Module (Sunday, Monday, Tuesday, Wednesday)

**Qualifications:**

All applicants must be able to work on the proposed nights, on a regular or rotating basis depending on the requirements of the locations. Work on statutory holidays will be required. Schedules will be predetermined based on application.

The successful candidate must be able to support individuals to live independently in their own home offering overnight support.

The successful candidate must be flexible to individual and module needs; have the ability to work effectively as a team member/player; be trustworthy, honest and have good communication skills; be able to demonstrate life skills; be able to maintain good working relationships with the people we support, other agencies, fellow employees and significant others.

The successful candidate will ensure the safety of all individuals. Preference will be given to applicants who have familiarity with the clients from current overnight support and the client routine of the overnight shifts.

***Your cover letter will need to reflect if you can or cannot meet the following mandatory requirements of this position (failing to include this may preclude you from continuing in the selection process):***

**MUST** be available to work the hours on the attached schedule.

Education - Relevant education in the Community Services field.  
Developmental Service Worker Diploma is preferred.

***\*\*Please provide proof of all degrees or diplomas with your application\*\****

Hours of Work - Normally from 10:00 p.m. to 8:00 a.m.

Overnight Rate - \$19.26 per hour plus 6% in lieu and vacation pay as per  
the Employment Standards Act  
Casual Rate – \$29.71

Submit a covering letter **specifically stating which position and location** you are applying for and resume. **Note also the familiarity and experience to the clients at the location.**

Submit to:

Georgie Ostrowski  
Human Resources Officer  
[georgie@avenueii.com](mailto:georgie@avenueii.com)

**Posting Date: Friday May 16, 2025 @ 8:00 a.m.**

**Closing Date: Friday May 30, 2025 @ 4:30 p.m.**

**\*\*LATE SUBMISSIONS WILL NOT BE ACCEPTED\*\***

SUPPORT WORKER:		FULL TIME OVERNIGHT Blue #3		**subject to change**									
SUNDAY		MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY	
1		2		3		4		5		6		7	
10pm-8am    ON H&P		10pm--8am   ON H&P		10pm--8am   ON H&P		10pm--8am   ON H&P							
(10.00)		(10.00)		(10.00)		(10.00)		(0.00)		(0.00)		(0.00)            (40.00)	
8		9		10		11		12		13		14	
10pm-8am    ON H&P		10pm--8am   ON H&P		10pm--8am   ON H&P		10pm--8am   ON H&P							
(10.00)		(10.00)		(10.00)		(10.00)		(0.00)		(0.00)		(0.00)            (40.00)	
15		16		17		18		19		20		21	
10pm-8am    ON H&P		10pm--8am   ON H&P		10pm--8am   ON H&P		10pm--8am   ON H&P							
(10.00)		(10.00)		(10.00)		(10.00)		(0.00)		(0.00)		(0.00)            (40.00)	
22		23		24		25		26		27		28	
10pm-8am    ON H&P		10pm--8am   ON H&P		10pm--8am   ON H&P		10pm--8am   ON H&P							
(10.00)		(10.00)		(10.00)		(10.00)		(0.00)		(0.00)		(0.00)            (40.00)	
29		30											
10pm-8am    ON H&P		10pm--8am   ON H&P		10pm--8am   ON H&P		10pm--8am   ON H&P							
(10.00)		(10.00)		(10.00)		(10.00)		(0.00)		(0.00)		(0.00)            (40.00)	