



EMPLOYMENT OPPORTUNITY
(Restricted to Employees within the Bargaining Unit of Avenue II)
FULL TIME
OVERNIGHT WORKER POSITION

BLUE Module (Sunday - Wednesday every week)

Qualifications:

All applicants must be able to work on the proposed nights, on a regular or rotating basis depending on the requirements of the locations. Work on statutory holidays will be required.

The successful candidate must be able to support individuals to live independently in their own home offering overnight support.

The successful candidate must be flexible to individual and module needs; have the ability to work effectively as a team member/player; be trustworthy, honest and have good communication skills; be able to demonstrate life skills; be able to maintain good working relationships with the people we support, other agencies, fellow employees and significant others.

The successful candidate will ensure the safety of all individuals. Preference will be given to applicants who have familiarity with the clients from current overnight support and the client routine of the overnight shifts.

Your cover letter will need to reflect if you can or cannot meet the following mandatory requirements of this position (failing to include this may preclude you from continuing in the selection process):

Must be available to work the attached schedule.

Hours of Work - Normally from 10:00 p.m. to 8:00 a.m.

Overnight Rate - \$19.26 per hour plus 6% in lieu and vacation pay as per
the Employment Standards Act
Casual Rate – \$29.71

Submit a covering letter **specifically stating which position and location** you are applying for and resume. **Note also the familiarity and experience to the clients at the location.**

Submit to:

Georgie Ostrowski
Human Resources Officer

Posting Date: Monday September 22nd, 2025 @ 8:00 a.m.
Closing Date: Monday October 6th, 2025 @ 4:30 p.m.

****LATE SUBMISSIONS WILL NOT BE ACCEPTED****

SUPPORT WORKER:		Overnight Worker Full Time		**subject to change**									
SUNDAY		MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY	
						1		2		3		4	
						(0.00)		(0.00)		(0.00)		(0.00)	
5		6		7		8		9		10		11	
O/N H&P		O/N H&P		O/N H&P		O/N H&P							
(10.00)		(10.00)		(10.00)		(10.00)		(0.00)		(0.00)		(0.00)	
12		13		14		15		16		17		18	
O/N H&P		O/N H&P		O/N H&P		O/N H&P							
(10.00)		(10.00)		(10.00)		(10.00)		(0.00)		(0.00)		(0.00)	
19		20		21		22		23		24		25	
O/N H&P		O/N H&P		O/N H&P		O/N H&P							
(10.00)		(10.00)		(10.00)		(10.00)		(0.00)		(0.00)		(0.00)	
26		27		28		29							
O/N H&P		O/N H&P		O/N H&P		O/N H&P							
(10.00)		(10.00)		(10.00)		(10.00)		(0.00)		(0.00)		(0.00)	