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EMPLOYMENT OPPORTUNITY

(Restricted to Employees within the Bargaining Unit of Avenue II)

FULL TIME SUPPORT WORKER POSITION Schedule Attached

Qualifications:

All applicants must be available to work evenings and weekend hours. Work on public (statutory) holidays will be required. The successful candidate must be able to work a schedule that is subject to change in order to meet the ever-changing needs of the people they are supporting and organizational requirements.

The successful candidate must be able to support individuals to live independently in their own home; access and participate in community based recreational activities; access and acquire employment opportunities. They must also be able to provide support in crisis situations and be able to follow all support plans consistently.

The successful candidate must be flexible to individual and module needs; have the ability to work effectively as a team member/player; be trustworthy, honest and have good communication skills; be able to demonstrate life skills; be able to maintain good working relationships with the people we support, other agencies, fellow employees and significant others.

Your cover letter will need to reflect if you can or cannot meet the following mandatory requirements of this position (failing to include this may preclude you from continuing in the selection process):

The successful candidate will ensure the safety of all individuals; will provide immediate back-up and cross-module coverage as needed.

Must be able to push wheelchairs, lift and transfer as required.

The successful candidate must have a valid driver's license and appropriate insurance as well as access to a reliable vehicle.

Must be available to work the attached schedule.

PROOF OF VACCINATION IS REQUIRED (minimum 2 doses).

Education - Minimum 4 years of secondary education. Relevant education in the Human Service field, Developmental Service Worker Diploma is preferred.

Please provide proof of all degrees or diplomas with your application

Hours of Work – 36 hours per week pre-scheduled Salary - \$30.07 per hour plus benefits (per collective agreement) CAAT Pension Plan \$1450 per year (per collective agreement)

Submit covering letter <u>specifically stating which position</u> you are applying for, **resume** and **proof of** education to:

Georgie Ostrowski
Human Resources Officer
georgie@avenueii.com

Posting Date: Friday December 5th, 2025 @ 8 a.m. Closing Date: Thursday December 18th, 2025 @ 4:30 p.m.

LATE SUBMISSIONS WILL NOT BE ACCEPTED

Attachment: Schedules 1&2

SUPPORT					UPPORT WORK	(ER Blue	**subject to ch	nange**			
5	SUNDAY	M	ONDAY	TU	JESDAY	WE	DNESDAY	THURSDAY	FR	IDAY SAT	URDAY
						1	2	2	3	4	
l						(0.00)		(0.00)	(0.00)	(0.00)	(36.00
		6		7		8	,		10	11	12
1											
8am-4pm	GT&RM	8am-4:30pm	GT&RM	8am-4:30pm	GT&RM	4pm-10pm	GT&RM	CPS			
								(location & time to be determine	ed)		
								5 hr block dependant on client			
								need			
(8.00)		(8.50)		8.5 (8.50)		(6.00)		(5.00)	(0.00)	(0.00)	(36.00
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8am-4pm	GT&RM	8am-4:30pm	GT&RM	8am-4:30pm	GT&RM	4pm-10pm	GT&RM	CPS			
								(location & time to be determine	ed)		
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(0.00)		(0.00)		(0.00)		(0.00)		(0.00)	(0.00)	(0.00)	(36.00