



TOPIC: Pandemic Planning Protocols	SUBJECT: COVID-19 Symptoms Developed While at Work	Code: PPP008
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Preamble- To outline what to do when COVID-19 symptoms develop with Staff while working or with Client while receiving support.

STAFF:

- Check for signs of the COVID-19 virus before arriving for each shift using the self-assessment tool provided.
- Complete a staff screening tool when arriving on shift. Individuals should follow the directions provided by the self-assessment tool.
- Staff who become unwell while at work must notify their manager/on call immediately, separate themselves from others and will:
 - Continue to wear a surgical mask, until they can don an N95 mask, eye protection and gloves.
 - Be replaced as soon as possible so the unwell staff can leave.
 - Follow current Public Health direction.
 - The replacement staff will fully sanitize the location once the unwell staff has left and use a disinfectant sprayer.
 - Book a PCR test (if RATS are negative).
 - Return to work will be determined based on current protocols.
 - Notify their manager prior to return to work and provide any required documentation to support clearance to return.

CLIENTS:

If an individual reports or shows symptoms of COVID-19 Staff working with them will wear enhanced PPE as per PPP006 until the individual is cleared.

Placement in Isolation in the Residence:

- If the client has roommates choose a room in the residence with a door that can be closed to separate unwell residents (bedroom).
- This is where the unwell individual will remain while in isolation if possible or until cleared by a health care provider or a COVID 19 PCR test comes back as negative. If all clients have positive Covid-19 test results or symptoms there is no need for isolation.
- Identify a separate bathroom for the unwell individual to use, if possible.
- If a private bathroom is not available, consider developing a schedule for use with the unwell individual going last, followed by a thorough cleaning of the bathroom every time the unwell individual goes into it. Disinfectant sprayers are available for this.
- Depending on the individual environment and the recommendation of Public Health, hotels or other accommodation may be used to improve isolation of the individuals.

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COVID-19 Testing:

- If the unwell individual has symptoms that may be COVID-19 and staff have health questions, call the resident’s doctor/NP (if permitted) or Telehealth Ontario (1-866-797-0000) for direction.
- Testing should be arranged by calling the Covid Testing Centre if available, or in home testing with a RAT. Request testing in home if possible. RATS can be used as per direction.
- If the client refuses testing, then the individual will be treated as Covid-19 positive.

Recovery at Home:

- Individuals who have mild to moderate symptoms will recover at home in the residential setting.
- Efforts will be made to remain in their room, receive meals in their room and should not share a bathroom with others (see above).
- They will be monitored several times a day to ensure that their symptoms do not worsen.
- Hotels or other accommodation may be utilized to ensure isolation if recommended by public Health.
- If the unwell individual gets worse and needs to go to the hospital because of severe symptoms (e.g., severe difficulty breathing, severe chest pain, very hard time waking up, confusion, loss of consciousness), call 911.

Caregiving and Infection:

- Where possible, limit the number of staff providing care to the individual with suspected or confirmed COVID-19.
- Staff will perform regular hand hygiene and wear appropriate personal protective equipment as required.
- If close contact (less than 2 metres or 6 feet) with the individual with suspected or confirmed COVID-19 is required for direct care (e.g., bathing, toileting), use Droplet and Contact Precautions. (see below)

Droplet and Contact Precautions include using Personal Protective Equipment (PPE):

Before using PPE, staff should be familiar with how to safely put it on and take it off. Detailed instructions are at all the homes.
 The Avenue II website has instructions and a video to follow. Also refer to the Covid-19 section in the Policy binder.

- When in close contact (less than 2 metres) with the ill or suspected ill person wear an N95 mask.
- Disposable single use gloves will be worn when in direct contact with the ill or suspected ill person, cleaning contaminated surfaces, and handling items soiled with body fluids.
- Isolation gown when skin or clothing may become contaminated. Reusable gowns may be used; however, they must be laundered with soap and warm water (60-90°C) after each use.
- Wear eye protection in addition to the N95 mask for care or activities likely to generate splashes or sprays of body fluids.

Cleaning required when caring for a resident with suspected or confirmed COVID-19:

- The room the unwell individual is in will be cleaned/sanitized twice per day, or more as needed.
- The washroom the unwell individual uses will be cleaned/sanitized after each use.
- The lid of the toilet will be down before flushing to prevent contamination of the environment.
- Disposable contaminated items including used PPE should be placed in a closed bag and placed with other household waste.
- Laundry from the unwell resident will be done daily with warm water (60-90°C), and thoroughly dry the laundry.
- DO NOT mix the unwell individual’s laundry with other laundry from the house.
- Staff will wear gloves and a mask when handling the dirty laundry from unwell individuals and keep it away from the body.
- The laundry hamper holding the contaminated laundry will be disinfected each time laundry is done.
- Ensure the use of no touch garbage cans. (The lid can be removed to achieve this).