



AVENUE II COMMUNITY PROGRAM SERVICES
(THUNDER BAY) INCORPORATED

Manual Of Administration

TOPIC: Support Services	SUBJECT: Pets in the Workplace	Code: SS157
		Date Of Issue: 10/98
		Revised: December 2023
		Page 1 of 1

POLICY STATEMENT:

Due to the increased number of employees with allergies to animals and due to liability issues , Avenue II does not permit employees to bring pets into any residential location or property or into any office location. This applies to and includes employees during off work hours, volunteers and visitors.

Exceptions to this would be allowed for guide dogs or dogs required for medical reasons.